RELIGIOUS COVENANT

	· I,	(full name)
of		(address)
app of	ly for a post as a staff member of the Church	of Scientolog
٠	INFORMATION:	
1.	I am male (), female (), years ol	d, born on
	(date) in	(city
1	and country of birth).	
2.	(If a minor): I have obtained the consent o or Guardian to enter into this covenant with of Scientology, and produce a consent form s parent/Guardian.	the Church
3.	I have not received psychiatric treatment no have a history of institutionalization in an or any similar place.	
4.	I am married (), unmarried ().	
5.	My spouse has no objection to my entering in covenant with the Church.	to this
6.	I am not connected to persons of known antage Scientology.	onism to
7.	I do not have a criminal record.	
8.	I have not blown or been routed out from the (), a Scientology Org (), or a Mission ()	Sea Org
	I have blown or been routed out from the Sea a Scientology Org (), or a Mission () and met full re-entry requirements ().	Org (), I have
9.	I am not currently on drugs ().	
	CONDICTORS	·

CONDITIONS:

1. SERVICE HOURS
AND EXTRA
SERVICE:

The Day Organization serves weekdays, the Foundation serves evenings and weekends. Staff are expected to study in their off-duty hours and assist with additional duties.

2. HOLIDAYS:

2 service weeks per year after one year's service per HCO Policy Letter 21 July 1966, Proportional Pay Plan 1966 (a copy of which may be viewed on request).

SICK LEAVE:

2 days non-accumulative in every calendar month, upon presentation of a Doctor's certificate.

3. PENSIONS:

The Church does not provide a pension scheme.

4. PAY:

Church staff are members of a religious order and serve pursuant to their religious obligations. There will be a weekly allowance to staff, but this in no way constitutes or is considered to be a wage or salary. The weekly allowance is based on the proportional pay policies of the Church.

5. POLICY:

Staff are subject to existing Policy (subject to amendment or addition). Staff study and are checked out upon Policies, Bulletins and Directives relating to their posts and upon other Policies, Bulletins and Directives as from time to time requested.

6. POST:

Staff members shall accept whatever post is assigned, in accordance with existing policy.

7. STATUS:

Temporary or Provisional staff may be dismissed in accordance with HCO Policy Letter 4 January 1966 Personal Staff Status (a copy of whicy may be viewed on request). Permanent Staff are also subject to this Policy.

8. 2½ YEAR COVENANT BENEFITS: Processing to Grade IV free. Training to Class IV free.

Power, Power Plus and Advanced Courses at 50%, HCO PL 12 March 75, Grade Subsidy for Staff Forbidden in Other Orgs is fully applied.

9. 5 YEAR COVENANT BENEFITS: Processing to Grade IV free, Training to Class IV free.

Power, Power Plus and Advanced Courses at 50%. Class VI and further auditor training free at discretion of contracting org. FEBC free at discretion of contracting org. HCO PL 12 March 75, Grade Subsidy for Staff Forbidden in Other Orgs is fully applied.

10. WEEKLY SERVICE:	Staff who are not on a 2½ or 5 year Covenant serve on a weekly basis.					
11. MEMBERSHIP:	Newly joined staff are deemed to be Scientology Staff Members in good standing. Persons who have been found to be no longer Scientology Staff Members in good standing by properly constituted Church authority are not eligible to remain on staff.					
12. SERVICES TO STAFF ON COVENANTS:	A staff member under a Religious Covenant who receives services at no cost or 50% of cost shall, if he breaks his agreement either by leaving staff before completing his covenant or by so violating his good standing as a Scientology staff member that he is dismissed in accordance with Policy, pay a sum to the Church equal to the full cost of all services received while a covenantal staff member.					
The Church agrees to have						
(a) 5 years (b) 2½ year (c) on a we						
Signed:						
Applicant	Staff Member on behalf of the Church of Scientology.					
Witnessed by:	Date:					
The above is the staff Religious Covenant, which all staff should sign when joining staff, even those serving on a weekly basis.						
for Staff Applicants (the Parent or Guardian Assent Form Minors), which must be signed by a ore a Minor can sign a 2½ year or					
I, (name)						
of (address)						

do attest that I give my full consent for my Child / Ward

Staff Member of the Church of Scientology of

to be a Covenantal

I understand and agr	ree that th	e term of t	this Covena	nt is for
a period of	years. I	understand	i and agree	that my
Child/Ward will rece	ive as a s	taff member	of the Ch	urch of
Scientology the foll	owing serv	ices:		•
2½ YEAR COVENANT:	to Class and Advan 12 March	IV free. E ced Courses 75, Grade S	Power, Powers at 50%. Subsidy for	r Plus HCO PL
5 YEAR COVENANT:	to Class Advanced further A cretion o at discre PL 12 Mar	IV free. If Courses at uditor Traif contractition of conching the Tour Train of Conch 75, Grade	IV free. Power, Power 50%. Class Ining free ing org. File Itracting org.	r Plus and s VI and at dis- EBC free rg. HCO
I hereby understand and training receive current rates withou event of any breach	d by my Ch t discount	ild/Ward sh forthwith	all be paid	d by me at
BY MY HAND AND SEAL	THIS	DAY OF		19 .
•		. *		
		Parent o	r Guardian	Signature
In the Presence of:				
. *		Witness	Signature	

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