

BPL 3 Mar 72R II-2  
Add'n 17 Oct 76  
ATTACHMENT

RELIGIOUS COVENANT

I, \_\_\_\_\_ (full name)  
of \_\_\_\_\_ (address)  
apply for a post as a staff member of the Church of Scientology  
of \_\_\_\_\_,  
\_\_\_\_\_ (address).

INFORMATION:

1. I am male ( ), female ( ), \_\_\_\_\_ years old, born on \_\_\_\_\_ (date) in \_\_\_\_\_ (city and country of birth).
2. (If a minor): I have obtained the consent of my parents or Guardian to enter into this covenant with the Church of Scientology, and produce a consent form signed by my parent/Guardian.
3. I have not received psychiatric treatment nor do I have a history of institutionalization in any asylum or any similar place.
4. I am married ( ), unmarried ( ).
5. My spouse has no objection to my entering into this covenant with the Church.
6. I am not connected to persons of known antagonism to Scientology.
7. I do not have a criminal record.
8. I have not blown or been routed out from the Sea Org ( ), a Scientology Org ( ), or a Mission ( ).  
I have blown or been routed out from the Sea Org ( ), a Scientology Org ( ), or a Mission ( ) and I have met full re-entry requirements ( ).
9. I am not currently on drugs ( ).

CONDITIONS:

1. **SERVICE HOURS AND EXTRA SERVICE:** The Day Organization serves weekdays, the Foundation serves evenings and weekends. Staff are expected to study in their off-duty hours and assist with additional duties.

2. HOLIDAYS: 2 service weeks per year after one year's service per HCO Policy Letter 21 July 1966, Proportional Pay Plan 1966 (a copy of which may be viewed on request).
- SICK LEAVE: 2 days non-accumulative in every calendar month, upon presentation of a Doctor's certificate.
3. PENSIONS: The Church does not provide a pension scheme.
4. PAY: Church staff are members of a religious order and serve pursuant to their religious obligations. There will be a weekly allowance to staff, but this in no way constitutes or is considered to be a wage or salary. The weekly allowance is based on the proportional pay policies of the Church.
5. POLICY: Staff are subject to existing Policy (subject to amendment or addition). Staff study and are checked out upon Policies, Bulletins and Directives relating to their posts and upon other Policies, Bulletins and Directives as from time to time requested.
6. POST: Staff members shall accept whatever post is assigned, in accordance with existing policy.
7. STATUS: Temporary or Provisional staff may be dismissed in accordance with HCO Policy Letter 4 January 1966 Personal Staff Status (a copy of which may be viewed on request). Permanent Staff are also subject to this Policy.
8. 2½ YEAR COVENANT BENEFITS: Processing to Grade IV free. Training to Class IV free.  
Power, Power Plus and Advanced Courses at 50%, HCO PL 12 March 75, Grade Subsidy for Staff Forbidden in Other Orgs is fully applied.
9. 5 YEAR COVENANT BENEFITS: Processing to Grade IV free, Training to Class IV free.  
Power, Power Plus and Advanced Courses at 50%. Class VI and further auditor training free at discretion of contracting org. FEBC free at discretion of contracting org. HCO PL 12 March 75, Grade Subsidy for Staff Forbidden in Other Orgs is fully applied.



I understand and agree that the term of this Covenant is for a period of \_\_\_\_\_ years. I understand and agree that my Child/Ward will receive as a staff member of the Church of Scientology the following services:

**2½ YEAR COVENANT:** Processing to Grade IV free. Training to Class IV free. Power, Power Plus and Advanced Courses at 50%. HCO PL 12 March 75, Grade Subsidy for Staff Forbidden in Other Orgs is fully applied.

**5 YEAR COVENANT:** Processing to Grade IV free. Training to Class IV free. Power, Power Plus and Advanced Courses at 50%. Class VI and further Auditor Training free at discretion of contracting org. FEBC free at discretion of contracting org. HCO PL 12 March 75, Grade Subsidy for Staff Forbidden in Other Orgs is fully applied.

I hereby understand and agree that the cost of such processing and training received by my Child/Ward shall be paid by me at current rates without discount forthwith on demand in the event of any breach of this agreement.

BY MY HAND AND SEAL THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 19 .

\_\_\_\_\_  
Parent or Guardian Signature

In the Presence of:

\_\_\_\_\_  
Witness Signature

BDCS:SW:BI:CSA:KU:JK:CP:  
EM:HH:MR:LB:TM:nt  
Copyright (c) 1972, 1975, 1976  
by L. Ron Hubbard  
ALL RIGHTS RESERVED.

This is Reproduced and issued to you by  
The Publications Organization, U. S.